

Bwrdd Gwasanaethau Cyhoeddus Conwy a Sir Ddinbych  
Siambwr y Cyngor, Neuadd y Sir, Rhuthun a thrwy gynhadledd fideo

Dydd Mercher, 13 Mawrth 2024

2.00 pm

AELODAU STATUDOL	
<p><b>Cyngor Bwrdeistref Sirol Conwy</b> Y Cynghorydd Charlie McCoubrey (Arweinydd y Cyngor) Rhun apIareth (Prif Weithredwr)</p> <p><b>Cyngor Sir Ddinbych</b> Y Cynghorydd Jason McLellan (Arweinydd y Cyngor) Graham Boase (Prif Weithredwr)</p>	<p><b>Bwrdd Iechyd Prifysgol Betsi Cadwaladr</b> Libby Ryan-Davies (Cyfarwyddwr Cymunedol Iechyd Integredig) Alyson Constantine (Cyfarwyddwr Cymunedol Iechyd Integredig)</p> <p><b>Cyfoeth Naturiol Cymru</b> Martin Cox (Pennaeth Gweithrediadau ar gyfer y Gogledd) Mark Hughes (Arweinydd Tîm Gogledd Ddwyrain Cymru)</p> <p><b>Gwasanaeth Tân ac Achub Gogledd Cymru</b> Helen Macarthur (Prif Swyddog Cynorthwyol)</p>
CYFRANOGWYR A WAHODDWYD	
<p><b>Cefnogaeth Gymunedol a Gwirfoddol Conwy</b> Elgan Owen (Prif Swyddog)</p> <p><b>Cyngor Gwasanaethau Gwirfoddol Sir Ddinbych</b> Tom Barham (Prif Weithredwr)</p> <p><b>Iechyd Cyhoeddus Cymru</b> Louise Woodfine (Ymgynghorydd Iechyd y Cyhoedd)</p> <p><b>Cynghorau Tref &amp; Chymuned</b> Y Cynghorydd Carol Marubbi (cynrychioli Conwy) Y Cynghorydd Gordon Hughes (cynrychioli Sir Ddinbych)</p>	<p><b>Heddlu Gogledd Cymru</b> Owain Llewelyn (Cadlywydd y Rhanbarth)</p> <p><b>Gwasanaeth Prawf Cenedlaethol</b> Andy Jones (Pennaeth yr Uned Cyflenwi Prawf)</p> <p><b>Cynrychiolydd Llywodraeth Cymru</b> Cynrychiolydd i'w gadarnhau</p> <p><b>Swyddfa Comisiynydd Heddlu a Throsedd Gogledd Cymru</b> Stephen Hughes (Prif Weithredwr)</p> <p><b>Cymdeithas Tai Gogledd Cymru</b> Helena Kirk (Prif Weithredwr)</p>

Hannah Edwards, Swyddog Datblygu BGC

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## AGENDA

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**1 CROESO AC YMDDIHEURIADAU AM ABSENOLDEB**

**2 COFNODION Y CYFARFOD DIWETHAF** (Tudalennau 4 - 9)

Cymeradwyo cofnodion y cyfarfod diwethaf a gynhaliwyd ar 12 Rhagfyr 2023 (copi ynghlwm).

**3 TROSOLWG O BENDERFYNIADAU'R CYFARFOD BLAENOROL A CHAMAU GWEITHREDU I'W CYMERADWYO** (Tudalennau 10 - 12)

Y Cadeirydd i arwain ar yr eitem hon (copi ynghlwm).

**4 TROSOLWG O'R GWEITHDY A DATBLYGU CYNLLUN GWAITH BGC**

(Tudalennau 13 - 23)

Derbyn cyflwyniad gan Amanda Jones, Cyngor Bwrdeistref Sirol Conwy, Mike Corcoran, Rhwydwaith Cydgynhyrchu Cymru a Helen Milliband, Cyfoeth Naturiol Cymru (copi ynghlwm).

**5 SIARTER TEITHIO IACH - CAMAU NESAF** (Tudalen 24)

Derbyn cyflwyniad gan Louise Woodfine (BCU), a Tom Porter PHW (copi ynghlwm).

**6 ADBORTH O DDIGWYDDIAD DYSGU AR Y CYD BGC**

Y Cadeirydd i arwain ar yr eitem hon.

**7 CYNLLUN WAITH** (Tudalennau 25 - 28)

Y Cadeirydd i arwain ar yr eitem hon (copi ynghlwm).

## CONWY AND DENBIGHSHIRE PUBLIC SERVICES BOARD

Minutes of a meeting of the Conwy and Denbighshire Public Services Board held by video conference on Tuesday, 12 December 2023 at 10.00am.

### PRESENT

#### Members:

Councillor Jason McLellan (Chair)	Denbighshire County Council
Councillor Charlie McCoubrey	Conwy County Borough Council
Graham Boase	Denbighshire County Council
Martin Cox	Natural Resources Wales
Helen MacArthur	North Wales Fire and Rescue Service
Rhun ap Gareth	Conwy County Borough Council
Louise Woodfine	Betsi Cadwaladr University Health Board (Public Health)
Tom Barham	Denbighshire Voluntary Services Council (DVSC)
Carol Marubbi	Town and Community Council – Conwy representative

#### Officers:

Emma Lea	Betsi Cadwaladr University Health Board
Amanda Jones	Conwy County Borough Council
Mike Corcoran	Co-Production Network for Wales
Iolo McGregor	Denbighshire County Council
Helen Miliband	Natural Resources Wales
Iona Hughes	Natural Resources Wales
Guto Jones	Conwy County Borough Council (Translation)
Hannah Edwards	Conwy County Borough Council

### 1. WELCOME AND APOLOGIES FOR ABSENCE

Apologies were received from –

- Libby Ryan-Davies – Betsi Cadwaladr University Health Board
- Helena Kirk – North Wales Housing Association
- Mark Hughes – Natural Resources Wales
- Wendy Jones - Conwy Voluntary Support Conwy (CVSC)

**Due to the apologies received from statutory partners, the meeting would not be quorate. Any actions / recommendations proposed will be considered and ratified at the next PSB meeting in March 2024.**

**Statutory members to consider the quorum requirements outlined in the terms of reference and reinforce the importance of attendance and nominating a suitable substitute (with decision making authority) to all members.**

## **2. MINUTES OF LAST MEETING**

The minutes of the Conwy and Denbighshire Public Services Board meeting held on 25 September 2023 were submitted.

***RESOLVED** that the minutes of the meeting held on 25 September 2023 be received and recorded as accurate.*

## **3. MEETING ACTION TRACKER**

The Chair, Councillor Jason McLellan, presented the meeting Action Tracker.

- Whole systems approach – support officers presented initial findings from the mapping work at the informal meeting in November. This will be discussed further later in this meeting (item 7).
- Risk and issues – will discuss the findings later in the meeting (item 5).
- Healthy Travel Charter - discussion ongoing with the public health team on best approach for collecting information. Will report back in March 2024.
- Third Sector involvement – seeking advice from the Future Generations Commissioners office.
- Engagement plan development – updated will be presented later in the meeting (item 4).

## **4. COMMUNITY ENGAGEMENT PLAN DEVELOPMENT**

Mike Corcoran, Co-Production Network for Wales, provided the Board with a reminder of developments of this work over the most recent meetings. Whereby the Board approved an engagement mission statement at the July 2023 meeting and further discussion held at the September meeting using various case study examples on the approach and direction the PSB could take to engagement.

Following these discussions, PSB support officers have drafted a plan containing a list of eight simple and practical actions PSB members could undertake between now and the next meeting in March 2024 to progress action. This would form the foundation for future engagement work. These proposed actions include:

- i. PSB members to undertake a visit to a local school, discussing the role, work and activities of the PSBs, inviting questions and encouraging discussion – before feeding back to PSB.
- ii. PSB members to participate in a meeting of a group representing community interests in Conwy and Denbighshire (especially those representing marginalised communities and those with protected characteristics) – before feeding back to PSB.
- iii. PSB members undertake shadowing with a fellow PSB member organisation – gaining deeper insight into the realities of their daily work, and identifying opportunities for greater support, alignment and collaboration – before feedback back to PSB.
- iv. PSB members to collectively participate in all key regional networks aligned with the PSBs goals (for example, North Wales Insights Partnership) identifying opportunities for region-wide collaboration – before feeding back to PSB.

- v. PSB members to communicate to their workforces (via newsletters, staff conferences, training sessions or otherwise) about the role of the PSB, its relation to their organisation's work, and its relevance to all staff within the organisation.
- vi. PSB to invite members and/or external facilitators to lead practical 'workshop sessions' within future PSB meetings – both stimulating new ideas and discussion and demonstrating creative engagement techniques and practices.
- vii. PSB invite external groups or organisations (whose goals align with those of the PSB) to participate in future PSB meetings, providing inspiration, guidance and challenge with regards to the PSBs ongoing work.
- viii. PSB promote attendance (virtually or otherwise) at PSB meetings to workforces and to the wider public, raising awareness of PSB activity, and transparency of the PSBs processes.

Highlighted that these proposed actions are suggestions only and no obligation for Members to undertake all of them. Recommended that each member identifies at least one action which they are happy to lead on in this time period. Recognised that it is not a definitive list and can be amended. Reinforced that the PSB Officer Team, and Co-production Network for Wales, will provide support to all PSB members in the undertaking of the actions.

The board discussed the following further –

- Sets a great ambition of where we need to be working towards and sensible to develop actions, but concern regarding capacity and resource to implement all the actions identified. Useful to refine these actions, or focus on select few initially.
- Some concern in publicising the meetings to the public currently, as need to ensure we have the member attendance to make decisions and progress action.
- Importance of linking in to and making use of existing groups / forums / work streams as much as possible.
- Tom Barham informed the Board that DVSC would be able to support action 2, from a Denbighshire perspective in terms of meeting groups with a community interest (would need to discuss further with Conwy counterparts). Also DVSC has recently established a third sector influencing group, which as part of its terms of reference is looking to engage with the PSB.
- Need to be clear on the level of engagement (e.g. are we informing, consulting, co-producing?) and ensure what we do is meaningful.
- Development of a newsletter, if capacity allows – it is a useful way to share information within our organisations.
- Report to come back for consideration, as want to consider from an organisational perspective how we can use our internal resources to support PSB engagement work.

**RESOLVED** that,

- a. *the PSB note the presentation on the development of an engagement plan;*
- b. *that a report come back to a future meeting detailing how the actions can be refined further following member discussion;*
- c. *members to consider and reflect on the proposed actions from an organisational perspective;*

- d. *Support officers to consider how the engagement actions can be built into the whole systems approach work.*

## **5. CORPORATE RISK AND ISSUES FINDINGS**

Amanda Jones provided background to the item, whereby at the July informal meeting members initially discussed identifying any commonalities in our organisations corporate risks and mitigations. It was agreed as a starting point to look at the risk registers of the other PSBs, with a view to exploring undertaking this work regionally. This item provides an initial overview of the common risks and mitigation actions identified by the three North Wales PSBs. However suggested undertaking a further piece of work to consider the practicalities of taking a regional approach to any common mitigating actions identified.

When looking at the risk registers, Conwy and Denbighshire's risk register appears more detailed and follows a risk assessment methodology. Three common themes were identified, including –

- **Insufficient resource and capacity** - Funding value and effectiveness, maximise resources through wider collaboration.
- **Not working together effectively** - Evidence-based evaluation of progress and impact; promotion of PSB activity and partner organisations; challenge progress.
- **Macro environmental factors influencing and impacting on delivery** - Share learning on opportunities & challenges.

Discussion included –

- Worthwhile exercise which provides useful insight.
- Useful in future to circulate slides in advance.
- Confirmed the intention of this work is to use the findings to review our own risk register but also provides an opportunity for the PSBs to pool resources and work together on the common mitigating actions identified.
- Useful as part of the future report to consider the practicalities of how this work can potentially be progressed regionally, e.g. convening regional PSB chairs meeting.

**RESOLVED** *that the findings be noted and a further report be presented to the Board in future.*

## **6. COMMUNITY WEALTH BUILDING AND PROGRESSIVE PROCUREMENT – PILOT FINDINGS AND RECOMMENDATIONS**

Amanda Jones presented the item. The report is a result of work which was carried out in 2021. Welsh Government commissioned the Centre for Local Economic Strategies (CLES) to look at community wealth building across PSBs in Wales. In Conwy and Denbighshire, the Board agreed that both Local Authorities would participate in the pilot on behalf of the PSB. The main focus of the work was on progressive procurement, including decarbonising supply chains and procurement cycles.

It was confirmed that this report has taken time to be reported to the Board due to delays from CLES and changes in personnel working on this topic in both authorities. Due to this, the report is out of date to some extent, as this agenda has since progressed both nationally and locally.

The initial intention was for the Board to review and agree which recommendations to take forward, as well as sharing with other partner organisations to progress in their own organisations. Although the report is out of date, there may be some value in considering the recommendations in light of the Well-being Plan (where climate change is one of the focus areas) and as part of the whole systems approach to delivering the plan.

Discussion included –

- New procurement legislation is coming and should be considered alongside this report.
- Perhaps more beneficial this report is considered from an organisational perspective, useful basis to carry out a gap analysis. Uncertain what this report means for the PSB.
- Supportive of exploring the recommendations in the report and considering whether any are relevant to the whole systems approach and the sub-steps we can take to deliver on this area of the well-being plan (climate change).
- Concern PSB are unlikely able to influence on certain areas in this report, and questioned if more beneficial to take a regional approach where relevant, such as sustainable procurement. There are regional groups and networks which may be better suited to progress work, such as Economic Ambition Board.

**RESOLVED** that the report be noted.

## **7. SYSTEM LEADERSHIP – UPDATE ON PSB APPROACH**

Amanda Jones provided members with a reminder of the work to date on this area. At the November 2023 informal meeting, a session was held on the initial work officers have undertaken in assessing the steps outlined in our well-being plan against the four systems level. This work identified 'sub-steps' the Board could take to ensure a whole systems approach is taken in delivering the Well-being Plan.

The Board was supportive of continuing with this approach and further work will be carried out by officers to progress this work. Proposed using the informal meeting planned for January 2024 to hold a workshop to get members input. Aim of this workshop will be to identify system level actions the PSB can take to support delivery of the Well-being Plan which will help form the basis of a delivery plan.

Discussion included –

- Louise Woodfine to share the correspondence received from Public Health Wales regarding an update on the National Shaping Places programme. This includes a briefing for PSBs on the process for identifying themes for the learning cohorts.
- Feedback to the national team following the workshop in January 2024.

**RESOLVED** that the progress update and approach to the January workshop be noted.

## **8 FORWARD WORK PLAN**

A copy of the Public Services Board forward work programme was presented.

- The board suggested having an item at the March meeting to ratify any decision from the previous meetings that were not quorate.

**RESOLVED** that the forward work programme be approved.

***The meeting concluded at 11:30 am***



Bwrdd Gwasanaethau Cyhoeddus Conwy a Sir Ddinbych – trosolwg o gamau gweithredu a phenderfyniadau blaenorol

Cyfarfod	Eitem	Yn Arwain	Crynodeb o'r Drafodaeth	Y Penderfyniad sydd ei Angen
Medi 2023	Cymeradwyo <a href="#">Cofnodion mis Gorffennaf 2023</a>	Cadeirydd	<b>PENDERFYNWYD</b> derbyn a chymeradwyo cofnodion y cyfarfod a gynhaliwyd ar 17 Gorffennaf 2023 fel cofnod cywir.	Cymeradwyo cofnodion mis Gorffennaf.
	Cyfraith Gofal Gwrthgyfartal	Helena Belmans, Bwrdd Iechyd Prifysgol Betsi Cadwaladr	<b>PENDERFYNWYD</b> bod y BGC yn nodi cynnwys y cyflwyniad. Awgrymodd y Bwrdd, unwaith y bydd yr holl weithdai wedi'u cynnal, y dylai Helena ddychwelyd i'r BGC i roi'r wybodaeth ddiweddaraf am unrhyw ganfyddiadau.	Nid oes angen gwneud penderfyniad.
	Datblygu Cynllun Ymgysylltu â'r Gymuned	Mike Corcoran, Rhwydwaith Cydgynhyrchu Cymru	<b>PENDERFYNWYD</b> bod y BGC yn nodi cyflwyniad Datblygu'r Cynllun Ymgysylltu Cymunedol. Awgrymodd y Bwrdd ddiweddariadau cyson ar y cynllun ymgysylltu a dull cyfannol i sicrhau bod y gwaith yn cael ei wneud ac nad oedd dim yn cael ei golli.	Nid oes angen gwneud penderfyniad.
	<a href="#">Grymuso Cymunedau Amrywiol i Ennill Cyflogaeth:</a> <a href="#">Canfyddiadau Ymgysylltu a'r Camau Nesaf</a> <a href="#">Atodiad 1 - adroddiad</a>	Fran Lewis	<b>PENDERFYNWYD</b> bod y bwrdd yn cefnogi, mewn egwyddor, yr argymhellion a nodir yn yr adroddiad. Fodd bynnag, byddai angen cytuno arnynt yn ffurfiol mewn cyfarfod â chworwm o'r BGC. <b>Roedd yr argymhellion yn cynnwys -</b> <ul style="list-style-type: none"> <li>Cynnal sgwrs barhaus am rwystrau i gyflogaeth - er mwyn annog pobl i rannu unrhyw broblemau a sicrhau fod gweithwyr yn ymwybodol o'r rhwystrau a allai fod yn</li> <li>gatalydd ar gyfer newid.</li> <li>Cydweithrediad rhwng sefydliadau angor (e.e. Awdurdodau Lleol, Iechyd ac Ambiwlans, Yr Heddlu, y Gwasanaeth Tân ac Achub, Prifysgolion a Cholegau) i greu cyfleoedd i alluogi pobl i gymryd eu cam cyntaf ar yr ysgol tuag at gyflogaeth, gan gynnwys gwirfoddoli, prentisiaethau, lleoliadau gwaith a chysgodi.</li> </ul>	Cefnogi - <ul style="list-style-type: none"> <li>a. gweithredu'r argymhellion a awgrymwyd yn yr adroddiad; a</li> <li>b. Dilyniant y camau nesaf a pharhau â'r gwaith ymgysylltu.</li> </ul>

			<ul style="list-style-type: none"> <li>• Digwyddiad amrywiaeth ar draws Gogledd Cymru gan wahodd pobl a chyflogwyr. Gall fod yn gyfle ffurfiol/anffurfiol i bobl gymdeithasu a chael gwybodaeth</li> <li>• Gwaith actif/rhagweithiol i ddenu staff o gefndiroedd amrywiol trwy sut rydym ni'n hyrwyddo swyddi gwag ac i ba grwpiau yn hytrach na rhoi hysbyseb ar-lein yn unig.</li> <li>• / Ystyried hysbysebu mewn gwahanol leoedd (e.e. manau addoli, lleoliadau penodol) yn hytrach na dim ond ar-lein neu ar wefan sefydliad.</li> <li>• Rhwydweithiau staff, systemau cyfeillio ar gyfer aelodau newydd o staff</li> <li>• Rhannu pecyn 'Croeso i Ogledd Cymru' ar gyfer pobl nad ydynt yn gyfarwydd â'r DU a'r rhanbarth</li> </ul>	
			Roedd aelodau'r bwrdd yn cefnogi'r dull rhanbarthol o ymdrin â'r mater ac yn ceisio cyllid pellach i barhau â'r gwaith ymgysylltu. Fe wnaethon nhw awgrymu gweithio'n agos gyda Byrddau Gwasanaethau Cyhoeddus eraill a rhannu arferion. Yn ogystal, byddent yn mynd â'r wybodaeth yn ôl i'w sefydliadau priodol ac yn dosbarthu'r wybodaeth.	
	Cymeradwyo cofnodion mis Medi	Cadeirydd	<b>PENDERFYNWYD</b> <i>derbyn cofnodion y cyfarfod a gynhaliwyd ar 25 Medi 2023 a'u cofnodi fel rhai cywir.</i>	Cymeradwyo cofnodion mis Medi.
<b>Rhagfyr 2023</b>	Datblygu Cynllun Ymgysylltu â'r Gymuned	Mike Corcoran, Rhwydwaith Cydgynhyrchu Cymru	<b>PENDERFYNWYD:</b> <ol style="list-style-type: none"> <li><i>bod y BGC yn nodi'r cyflwyniad ar ddatblygu cynllun ymgysylltu;</i></li> <li><i>bod adroddiad yn dychwelyd i gyfarfod yn y dyfodol yn manylu ar sut y gellir mireinio'r camau gweithredu arfaethedig ymhellach yn dilyn trafodaeth ymysg aelodau;</i></li> <li><i>aelodau i ystyried a myfyrio ar y camau gweithredu arfaethedig o safbwynt sefydliadol;</i></li> <li><i>Cefnogi swyddogion i ystyried sut y gellir cynnwys y camau ymgysylltu yn y gwaith dull systemau cyfan.</i></li> </ol>	Nid oes angen gwneud penderfyniad.

	Risgiau corfforaethol a phroblemau a nodwyd	Amanda Jones	<b>PENDERFYNWYD</b> nodi'r cyflwyniad ar y canfyddiadau risg a chyflwyno adroddiad pellach i'r Bwrdd yn y dyfodol. Trafodwyd adolygu'r gofrestr risg yn amlach nag unwaith y flwyddyn a sut i ddatblygu unrhyw risgiau/camau lliniaru cyffredin yn rhanbarthol.	Nid oes angen gwneud penderfyniad.
	<a href="#">Adeilad Cyfoeth Cymunedol a Chaffael Cynyddol – canfyddiadau ac argymhellion y cynllun peilot</a>	Amanda Jones	<b>PENDERFYNWYD</b> nodi'r adroddiad. Trafodwyd archwilio'r argymhellion yn yr adroddiad ac ystyried a oes rhai'n berthnasol i'r gwaith dull systemau cyfan.	Nid oes angen gwneud penderfyniad.
	Arweinyddiaeth Systemau - y diweddaraf ar ddull y BGC	Amanda Jones	<b>PENDERFYNWYD</b> nodi'r diweddariad ar y cynnydd a'r agwedd at weithdy mis Ionawr.	Nid oes angen gwneud penderfyniad.



# Conwy and Denbighshire PSB

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WHOLE SYSTEMS THINKING – Workshop Outcomes

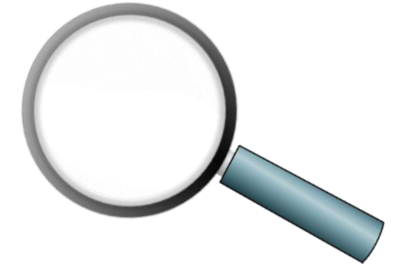
# Workshop overview & process

[C&D PSB - workshop \(Jan 2024\) - Google Jamboard](#)

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- Workshop aimed to build on the PSBs commitment to take a ‘whole systems approach’ in the design and delivery of its well-being plan.
- Mapping work by support officers indicated there was an ‘implementation gap’ with specific actions & activities of the PSB needed to be defined.
- The workshop addressed the gap by members working through a series of worked examples – with coverage of all system levels, and all well-being plan themes.
- Building out from these worked examples, aiming to draft a work plan for the PSBs review.

# Understanding our systems - reminder



Events

Behaviours and outcomes that arise from how the system function. Actions at this level generally provide short term fixes, but do not address the underlying structures that caused the behaviours/outcomes to occur.

System structures

Underlying structures that cause the events to occur. Actions at this level, which seek to reshape or redesign these structures, are more likely to reduce the frequency of events occurring in the future

System goals

Goals that the system, or a part of the system, is working to achieve. Actions taken at this level alter the goals, targets or ambitions that the system - and people within the system - are aiming to achieve.

System beliefs

Deeply held beliefs, norms, attitudes and values of the individuals and organisations within the system. Actions taken at this level aim to change the deeply held beliefs of the stakeholders and/or organisations who steer the direction of the system.

System levels

# Workshop examples

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## Overarching

“PSB member organisations recognise their role in leading by example”

## Well-being of Communities

“PSB members to embed the Healthy Travel Charter within their organisation”

## Economy

“PSB members explore opportunities for volunteering, work experience and apprenticeships within their organisation”

Raising awareness - coordinated signposting and information sharing (each of our organisations have offers / campaigns - e.g. Pension credits, flood awareness sign up, healthy vouchers and other benefits available)

Shared performance measures to gauge the effect of coordinated signposting and information sharing, e.g. take-up of pension credit.

Translate PSB priorities into bite-sized actions that we can take back to our teams. Lots that we can do, but need to understand what it means for our troops.

Delegate to 1 PSB member to coordinate the signposting and deliver required training, e.g. DVSC who have insight into community networks.

Agree consistent messaging and coordination of message(s).

**“PSB member organisations recognise their role in leading by example”**

Engage with our customers - is the 'system' working for you.

Championing / Leading / Problem Solving. Assess risks and act.

Consider the gap between strategic and operational teams. How can the PSB equip their teams with the information to help and signpost people?

SPOA used as an avenue for coordinated signposting.

Leaders as problem solvers who assess the risks.

Would a regional PSB work better?

There is a need to bridge the gap between Strategic and Operational.

Coordinate buy-in from others. Need clear information to do so.

**Overarching**



Look at how PSB members communicate with each other. Consider commissioning one system to do this.

Give help to each other?  
Making connections / sharing experience. Share lessons learned.

How we communicate with partners. E.g. Active Travel - what does it mean? How does it operate? Need a better system for communication, to build a network and pool of resources.

Individual members to go back to their organisations and advocate / raise awareness / link up best practice.

Siloed activity? Benefit here is sharing best practice.

Showing the way as leaders; set out the commitment; promote good practice; engage and learn.

**“PSB members to embed the Healthy Travel Charter within their organisation”**

Understand barriers to implementation - infrastructure and lifestyle - look at habits - research within organisations.

Connect with right groups - to promote, to evaluate, to improve.

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Where there is a block or an issue = PSB can lead to unlock. Commission research to better understand a problem

We know where the issues are - infrastructure, cost, and equalities - but we can explore where we CAN do something.

Adopt simple but good practices relating to PSB meetings and promote sustainable and active travel. Set targets around this.

Establish what is already happening and establish a baseline for each PSB member. Assess / map / evaluate the gaps and learn from each other.

engage & invite private sector experts in

Reports to PSB - come with clear recommendations for the partnership. E.g. Barriers to jobs report. Recommend that PSB orgs discuss with HR departments, and feedback

Do more of it!  
There's a lot we can offer.

How do we become inclusive in our communities? Have a common understanding about the barriers - why don't people apply for our jobs?

strengthen schools relationships

Bring in experience of others (not on PSB) - invite to help and learn from.

Lobbying WG for apprenticeship funding / support

**“PSB members explore opportunities for volunteering, work experience and apprenticeships within their organisation”**

Volunteering, work experience & apprenticeships - 3 distinct areas of action

share collective pride in North Wales region, collectively promote North Wales as a good place to live & work

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engage with young people & junior staff

Make recruitment more welcoming.

How flexible are we as organisations in supporting our staff to perform civic duties / volunteering for other orgs.

Set strategic direction and champion. Should look for innovative opportunities between our organisations.

engage internally with HR departments and feedback

Raise awareness as to opportunities available across our orgs as a partnership.

Live lives through the eyes of others. Educate others.

Volunteering - organisations releasing staff / need alignment of policy = set commitments & targets but ensure they are flexible between organisations.

# Approaches identified

## Piloting

One (or a very small number) or key themes through which the PSB can pilot a 'whole systems approach'

## Modelling

With the PSB agreeing to a simple set of good working/cultural practices it can adopt and promote internally (through its organisations) and externally (to the wider public).

## Engaging

With the PSB undertaking training, inviting in relevant experts, and drawing upon expertise from within its member organisations to advance understanding and inform wider decision-making

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# Example of PSB action

## Piloting

Co-ordinated approach to information sharing using partners' campaigns / offers (such as uptake of pension credit, flood awareness schemes)

## Modelling

Adopting green practices with regards to meetings

Involving young people in our meetings

## Engaging

Undertake training (such as anti-racism training)

using our meetings differently to improve engagement approaches and strengthen community relationships

# Next steps

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- Agree on key actions to form a work plan
- Agree on a member lead for each of the actions identified (to act as a point of contact and keep momentum between meetings)
- Relevant officers will offer 1-2-1's with Members to reflect on their role and any support needed

# Example FWP Timeline

## Formal Meeting

Use part of each meeting to focus on **Piloting** actions – to allocate tasks

Summer  
2024

Autumn  
2024

Winter  
2024

Spring  
2025

## Informal Meeting

Use part of each meeting to focus on **Engagement** actions – to teach or talk

Summer  
2024

Autumn  
2024

Winter  
2024

Spring  
2025

e.g. undertake training such as anti-racism

e.g. invite community groups to talk to us



Gan gydweithio ledled Gogledd Cymru, dros y ddwy flynedd nesaf rydym yn ymrwmo i wneud y canlynol...

<b>Cyfathrebu ac arweinyddiaeth</b>
<b>Sefydlu rhwydwaith hyrwyddwyr teithio cynaliadwy</b> Sefydlu rhwydwaith o hyrwyddwyr teithio cynaliadwy rhagweithiol, gan gynnwys uwch staff, rheolwyr a lle bo'n berthnasol, aelodau etholedig, sy'n hyrwyddo ac yn modelu ymddygiad teithio llesol a chynaliadwy fel mater o drefn, yn unol â'r hierarchaeth teithio cynaliadwy
<b>Defnyddio negeseuon cyfathrebu cyson</b> Cytuno a defnyddio negeseuon cyfathrebu rheolaidd a chyson gyda'r cyhoedd, ymwelwyr a staff ar deithio llesol a lleihau teithio diangen, gan gynnwys targedu pobl o wahanol gefndiroedd, rhyw, oedran, galluoedd ac anabledau
<b>Ystyried teithio iach ar draws ein swyddogaethau ehangach</b> Hyrwyddo ac ystyried opsiynau a buddion teithio iach ar draws swyddogaethau ehangach, megis: caffael, cynadleddau, ac wrth hysbysebu rolau yn ein sefydliadau
<b>Annog teithio cynaliadwy drwy bolisiau treuliau</b> Adolygu ein polisiau treuliau teithio a'n prosesau cynllunio teithiau ar gyfer staff, i gyd-fynd â'r hierarchaeth trafniadaeth gynaliadwy
<b>Darparu arweinyddiaeth strategol ar deithio iach</b> Cydweithio â phartneriaid a darparu arweinyddiaeth a chynllunio strategol ar deithio llesol a chynaliadwy, gan gynnwys seilwaith a gwasanaethau lle bo hynny'n berthnasol
<b>Cefnogi staff sy'n gyrru cerbydau fflyd i fod yn ddefnyddwyr cyfrifol ar y ffyrdd.</b> Cefnogi staff sy'n gyrru cerbydau fflyd i fod yn ddefnyddwyr cyfrifol ar y ffyrdd (e.e. gyrru o fewn terfynau cyflymder a pheidio â pharcio mewn lonydd beicio), er mwyn galluogi cerdded a beicio diogel
<b>Trafnidiaeth Gyhoeddus</b>
<b>Hyrwyddo gostyngiadau trafniadaeth gyhoeddus ar gyfer teithio cynaliadwy</b> Archwilio gostyngiadau i staff ar wasanaethau rheilffordd Trafnidiaeth Cymru a chyda darparwyr trafniadaeth leol
<b>Cerdded, beicio a thrafnidiaeth gyhoeddus</b>
<b>Darparu gwybodaeth ar sut i gyrraedd ein prif safleoedd drwy gysylltiadau cynnaladwy</b> Darparu gwybodaeth a mynediad rhwydd ato ar sut i gyrraedd ein prif safleoedd drwy gysylltiadau cynnaladwy fel cerdded, beicio a thrafnidiaeth gyhoeddus, er enghraifft drwy gyfrannu at fap rhyngweithiol
<b>Beicio a cherdded</b>
<b>Cynnig y cynllun beicio i'r gwaith</b> Cynnig y cynllun beicio i'r gwaith i'r holl staff (gan gynnwys e-feiciau)
<b>Darparu cyfleusterau ac ategolion i staff er mwyn annog teithio llesol</b> Asesu a darparu storfa feiciau, cawodydd a loceri diogel a hygyrch ym mhob safle addas
<b>Galluogi staff i gael mynediad at feiciau yn haws yn y gwaith</b> Gwella mynediad i feiciau yn y gwaith lle bo'n briodol, e.e. beiciau cronfa, beiciau llog a beiciau cargo
<b>Hyrwyddo sesiynau hyfforddiant a chynnal a chadw beicio</b> Archwilio a hyrwyddo hyfforddiant beicio a sesiynau cynnal a chadw lle bo hynny'n briodol
<b>Gweithio ystwyth</b>
<b>Cefnogi gweithio hyblyg</b> Darparu opsiynau gweithio hyblyg i staff lle bynnag y bo modd, gan gynnwys gweithio gartref a/neu hwb, a hyrwyddo diwylliant o weithio ystwyth ar draws safleoedd y sector cyhoeddus
<b>Cerbydau allyriadau isel iawn (batri trydan neu hydrogen)</b>
<b>Adolygu darpariaeth cyfleusterau gwefru cerbydau trydan</b> Adolygu'r angen am seilwaith gwefru cerbydau trydan (EV) ac e-feiciau ar ein safleoedd ar hyn o bryd ac yn y dyfodol
<b>Edrych ar opsiynau ar gyfer cerbydau allyriadau isel iawn yn ein fflydoedd ac mewn trefniadau caffael</b> Adolygu ein fflyd a'n trefniadau caffael (lle bo'n berthnasol) ar gyfer cyflwyno cerbydau allyriadau isel iawn, gan gynnwys e-gargo ac e-feiciau lle bo'n briodol



**BWRDD GWASANAETHAU CYHOEDDUS CONWY A SIR DDINBYCH**

**RHAGLEN GWAITH I'R DYFODOL**

2023 / 2024

**Cadeirydd:**

Y Cynghorydd Jason McLellan, Cyngor Sir Ddinbych

**Is-gadeirydd:**

Y Cynghorydd Charlie McCoubrey, Cyngor Bwrdeistref Sirol Conwy

**Cydlynwyr:**

Emma Lea (Bwrdd Iechyd Prifysgol Betsi Cadwaladr)  
Amanda Jones a Hannah Edwards (Cyngor Bwrdeistref Sirol Conwy)  
Iolo McGregor a Ceri Blythin-McDonough (Cyngor Sir Ddinbych)  
Justin Hanson, Helen Millband ac Iona Hughes (Cyfoeth Naturiol Cymru)  
I'w gadarnhau (Gwasanaeth Tân ac Achub Gogledd Cymru)

**Pwyllgor sy'n Gyfrifol:**

Cyngor Sir Ddinbych

**Ymholiadau:**

01492 574059 / [hannah.edwards@conwy.gov.uk](mailto:hannah.edwards@conwy.gov.uk)



**Cyfarfodydd**

<b>Dyddiad y Cyfarfod</b>	<b>Pwnc</b>	<b>Diben</b>	<b>Swyddog Cyfrifol</b>
<b>13 Mawrth 2024</b> (Cyfarfod ffurfiol - Neuadd y Sir, Rhuthun a Zoom)	Trosolwg o benderfyniadau'r cyfarfod blaenorol a chamau gweithredu i'w cymeradwyo	Cadarnhau penderfyniad dau gyfarfod blaenorol y BGC lle nad oedd cworwm.	Cadeirydd
	Trosolwg o'r gweithdy a datblygu cynllun gwaith BGC	Trafod canfyddiadau gweithdy Ionawr 2024 a symud ymlaen i ddatblygu cynllun gwaith ar gyfer y Bwrdd.	Amanda Jones, Cyngor Bwrdeistref Sirol Conwy Mike Corcoran, Rhwydwaith Cydgynhyrchu Cymru; a Helen Millband Cyfoeth Naturiol Cymru
	Siarter Teithio Iach - y camau nesaf	Sicrhau bod y Bwrdd yn fwy gwybodus o ran gweithredu'r Siarter a phenderfynu ar y camau nesaf i symud y Siarter yn ei blaen.	Louise Woodfine, Bwrdd Iechyd Prifysgol Betsi Cadwaladr Tom Porter, Iechyd Cyhoeddus Cymru; a Cynrychiolydd Cymdeithas Landlordiaid Preswyl Cenedlaethol (NRLA)
	Naratifau Cymunedol - Y Wybodaeth Ddiweddaraf am y Prosiect	Derbyn y wybodaeth ddiweddaraf am y prosiect ymgysylltu, a gynhelir yn y Rhyl a Phensarn.	Dr Rachel Hughes, Prifysgol Wrecsam

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<b>Cyfarfod anffurfiol</b> Gwanwyn 2024 Dyddiad i'w gadarnhau			
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<b>Cyfarfod ffurfiol</b> Haf 2024 Dyddiad i'w gadarnhau	Adroddiad Blynyddol y Bwrdd Gwasanaethau Cyhoeddus 2023/24 - cymeradwyaeth	Ceisio cymeradwyaeth ar gyfer adroddiad blynyddol 2023/24.	I'W GADARNHAU
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<b>Cyfarfod anffurfiol</b> Haf 2024 Dyddiad i'w gadarnhau			
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<b>Cyfarfod ffurfiol</b> Hydref 2024 Dyddiad i'w gadarnhau			
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<b>Cyfarfod anffurfiol</b> Hydref 2024 Dyddiad i'w gadarnhau			
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<b>Cyfarfod ffurfiol</b> Gaeaf 2024 Dyddiad i'w gadarnhau			
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<b>Cyfarfod anffurfiol</b> Gaeaf 2024/5 Dyddiad i'w gadarnhau			
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<b>Cyfarfod ffurfiol</b> Gwanwyn 2025 Dyddiad i'w gadarnhau			
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<b>Eitemau Rheolaidd ar y Rhaglen</b>
Ymddiheuriadau am absenoldeb
Cofnodion y Cyfarfod Diwethaf
Materion yn Codi
Tracio Camau Gweithredu'r Cyfarfod
Diweddariad gan aelodau partner / Rhannu cyfleoedd
Rhaglen Gwaith i'r Dyfodol
Unrhyw Fater Arall

Eitemau dros dro		
Fframwaith Perfformiad Cynllun Lles	Cyflwyno fframwaith perfformiad lefel uchel i gefnogi'r cynllun lles a thrafodaethau ynghylch cydraddoldeb ac amddifadedd.	Iolo McGregor, Cyngor Sir Ddinbych
Y wybodaeth ddiweddaraf am y Rhaglen Datblygu Clwstwr Carlam	Derbyn y wybodaeth ddiweddaraf am y rhaglen.	Sian Fearne-Thomas, Bwrdd Iechyd Prifysgol Betsi Cadwaladr
Y wybodaeth ddiweddaraf am y Gyfraith Gofal Gwrthgyfartal	Derbyn y wybodaeth ddiweddaraf am y rhaglen.	Helena Belmans, Bwrdd Iechyd Prifysgol Betsi Cadwaladr
Cynlluniau Lles BGC Gogledd Cymru	Cael gwell dealltwriaeth o waith BGC cyfagos a'r heriau a wynebant.	I'w gadarnhau (ond gwahodd cadeiryddion BGC GC eraill)